

Available Position

Director, Youth Ministry



International Baptist Church of Singapore (IBC) is a multi-national and multi-cultural church that seeks to unite all people to Christ in love by making disciples for the glory of God - a community of sinners saved by the grace of God through Jesus Christ and inspired by the Holy Spirit. We seek to glorify God, nurture one another and express the love of God both in words and deeds.

We greatly value the inclusive nature of our church family that comes from a diverse array of multi-national and multi-cultural backgrounds. The ideal candidate must share these same values and bring a heart full of love for all of God's children.

If you are called to serve in God's kingdom in IBC, please submit your resume or CV to searchcommittee@ibcs.org. Only short-listed candidates will be notified. We look forward from hearing from you!

Overview

The Director, Youth Ministry, will be responsible for developing, coordinating, and leading an effective and comprehensive ministry for youth between grades 6-12. The Director of Youth Ministry will foster Christian community through building relationships with young people that encourages their growth in faith in Jesus Christ. We are looking for someone who loves challenges, thrives in teams, and values relational ministry.

Responsibilities

Core Responsibilities:

- Along with the NexGen Pastor, provide leadership and vision to establish a sustainable model of disciple-making for the youth ministry that aligns with the mission, vision, and values of IBC.
- Develop personal relationships with youth by creating a welcoming, fun and inclusive culture, being a friendly resource and positive role model, and providing spiritual counselling as needed
- Oversee the development, planning, and implementation of Youth Service, Home Group Meetings, small groups, and Bible studies
- Build and train teams of adult leaders that can journey and model the disciple-making life for our youth
- Plan and coordinate retreats and mission trips, encouraging ways for our youth to develop a missional heart
- Work collaboratively with the NexGen Pastor, Children's Ministry leader and Young Adults Pastor to execute IBC's holistic vision for NexGen.

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Additional Responsibilities:

- Advocate for the youth to fully engage with the larger community of IBC
- In consultation with the NexGen Pastor, create, maintain, and steward the financial resources for the Youth Ministry and prepare an annual budget
- Work collaboratively with other ministries, involving youth whenever possible
- Help with special programs of the church including, but not limited to, VBS, Alpha parents, church camp

Requirements and Qualifications

- A well-grounded and robust Christian faith, with the ability to articulate it to young people.
- A demonstrated commitment to working with young people, parents, and volunteers in a high-energy and dynamic environment.
- Outstanding leadership and relationship skills for educating, inspiring, and empowering young people, teachers, volunteers, parents, and reaching out to newcomers.
- A model for others by being an example of personal integrity, disciple-making, and missional living
- Bachelor's degree in Theological Studies or equivalent. Masters of Divinity degree would be an advantage.
- A minimum of 5 years' experience leading or serving in a youth organisation in a multi-ethnic/cultural setting, preferably a church
- Living out relational ministry
- Creativity and innovative thinking about ministering to the NexGen
- A hard worker with an eye for excellence with the capacity to see the big picture
- Strong English language written and verbal communication skills
- Comfortable working in a highly visible role
- Ability to work as part of a team
- Computer literate in Microsoft Office (especially Excel, Word, PowerPoint)

Salary Range

Monthly Salary: \$3000 to 5000 (depending on qualifications and experience)

How to Apply

Interested candidates should email to searchcommittee@ibcs.org