

## **Missions Pastor**

International Baptist Church (IBC), Singapore

IBC is God's home for the nations that seek to unite all people in Christ in love by making disciples for the glory of God. This is our vision and we hope that you will help lead us and be part of this journey with us in the role of Missions Pastor. The Missions Pastor serves as the primary disciple maker for the church's international and local outreach efforts. This person is responsible for aligning the church's resources (financial, human and spiritual) with the Great Commission, making disciples of all nations. The Missions Pastor will report to the Senior Pastor of IBC and work closely with the IBC Missions board.

### **What you will be doing (essential duties)**

- Strategic leadership - Create and lead the processes of sending out full time missionaries, and executing the existing long term vision for missions that aligns with the overall church vision.
- Partnership management - Humility to connect with the lay country leaders and IBC missions board. Provide care support of the missionaries that IBC sends out (long-term and short-term), IBC-supported missions organizations and International and local Missionary agencies, ensuring collaboration, accountability and mutual support.
- Local Missions Development - Rolling out of local missions programs that engage the Singapore community and provide members with opportunities to serve meaningfully in Singapore.
- Training & equipping – Create pathways for interested members to discern their missional calling, providing training for short term missions and long term vocational missions.
- Ministry Coordination - Collaborate with other IBC ministries to integrate missions activities across the life of the church.
- Congregational engagement - Inspire/mobilize the congregation toward active participation in missions.
- Portfolio Growth - Strengthen and expand IBC's missions portfolio (currently spanning 10 nations), ensuring sustainable growth year after year.
- Budgetary oversight – Manage missions-related budgets in collaboration with the Missions Board, ensuring faithful stewardship and financial accountability.

### **What qualifications and experience you bring**

- A heart for mission.
- Good at building relationships across generations, including young adults, in order to prepare and expose them to missions.
- Master of Divinity or a Masters in Missiology/Intercultural studies preferred, or a theological degree.
- Able to travel on a flexible passport, especially in the SEA region.
- Gifted in communication and teaching.
- Self-motivated, have a teachable spirit to grow as a person and as a leader. A strong team player among fellow staff, working together to strengthen all areas of the church's ministry, having the proven ability to involve others in planning and decision-making.
- A minimum of 5-years undertaking missions.
- Experience with ministering in an international congregational context, with multi-lingual skills an asset.

### **What you will need to succeed here**

- Desire to do missions, a heart to grow missions.
- Have been on multiple mission trips.
- Ensure a steady increase in percentage of the IBC members who are actively serving on regional and local missions.
- Financial accountability and integrity.
- Willing to work within the IBC missions framework.

## About IBC Singapore

### **What we are about:**

IBC's vision begins with an invitation: come, as one beloved by God, into the life-giving pursuit of a deepening relationship with Jesus Christ. As an international church in an international city, we declare that no matter where you are from, you are welcome here. Join us as we sojourn together in living out authentic faith in genuine community. Journey with us as we meet together to laugh and cry, build one another up in the family and the marketplace, and serve our community with mercy, love, and justice.

Our congregation size on Sundays is about 1,350 including both adults and children. Believers from over 55 different nations have found their home in our IBC family and we invite you to be a part of this unique opportunity to experience a global community fulfilling the global commission.

### **The uniqueness of our location:**

IBC is located in Singapore, which is often referred to as the "Antioch of Asia." Not only is Singapore consistently ranked near the top of the best global cities in the world, but nearly 1/3 of the total workforce consists of foreigners who live and work in Singapore. Singapore is filled with a high concentration of globally-minded, entrepreneurial, and adventurous people from all over the globe. Furthermore, Singapore is the hub of Southeast Asia, within a few hours' flight to many diverse people groups. A majority of attendees at IBC have lived and worked outside their home country. Being in Singapore allows IBC to have an outsized impact not only in Singapore but throughout the entire region.

Address: International Baptist Church Singapore, 81 King's Road, Singapore 266358

### **What we're looking for:**

We are looking for people who are life-long learners who are not afraid of taking risks for the Kingdom of God. We are looking for people who do not know it all but have the vulnerability and humility to learn together with one another. People who are willing to journey and grow and engage with those who are different than them. To thrive at IBC, previous experience serving in a multi-ethnic or international congregation is highly recommended. Join us in being global disciple-makers for God's kingdom.

Further information can be found on our website: [www.ibcs.org](http://www.ibcs.org)

To apply please email your CV to: [searchcommittee@ibcs.org](mailto:searchcommittee@ibcs.org)