

IBC is located in Singapore, the hub of Southeast Asia, within a few hours' flight to many diverse people groups, and is often referred to as the "Antioch of Asia". It is consistently ranked near the top of the best global cities in the world, and where nearly one-third of the total workforce consists of foreigners who live and work here. There is a high concentration of globally minded, entrepreneurial and adventurous people here and at IBC, most attendees have lived and worked outside their home country. Being in Singapore allows IBC to have an outsized impact throughout the entire region.

Our vision statement: **IBC is God's home for the nations that seeks to unite all people in Christ in love by making disciples for the glory of God.**

As an international church in an international city, we declare that no matter where you are from, you are welcome here. Our congregation size on Sundays is about 1,200 including both adults and children. Believers from over 55 different nations have found their home in our IBC family and we invite you to be a part of a global community fulfilling the great commission. Join us as we sojourn together in living out authentic faith in genuine community.

## Senior Pastor Profile

### What you will be doing (essential duties)

- Preach God's Word and provide spiritual leadership for the congregation.
- Lead the productive implementation of all church ministries, while also overseeing the pastoral and administrative positions.
- Actively support the development of pastoral and lay staff, enabling them to effectively perform their important leadership roles.
- Promote a spirit of unity of purpose as we seek to fulfil the Great Commission.
- Nurture personal relationships with members and provide counselling as needed.
- Lead, support and participate in IBC mission projects and/or activities.
- Oversee the development and implementation of an annual IBC ministry plan
- which includes the budget requirements of all ministries and operations of the Church.
- A typical week might be 15–20 hours preparing for sermons, 10–12 hours on staff matters, 12–15 hours on shepherding.

### What qualifications and experience you bring

- Bachelor's degree from an accredited 4-year college or university and a seminary Master's degree.
- 5 years' experience as a Senior Pastor.



International  
Baptist Church  
Singapore

Staff Opening  
**SENIOR PASTOR**

**What you will need to succeed here**

- Passion and a gift for explaining the Word.
- Build relationships and pastor a diverse congregation.
- Alongside the Board of Elders, take ownership of IBC's vision and lead the staff and congregation to pursue it.

To apply please email your CV to: [head\\_search@ibcs.org](mailto:head_search@ibcs.org)