

Available Position

Pastor, Connection Ministry



International Baptist Church of Singapore (IBC) is a multi-national and multi-cultural church that seeks to unite all people to Christ in love by making disciples for the glory of God - a community of sinners saved by the grace of God through Jesus Christ and inspired by the Holy Spirit. We seek to glorify God, nurture one another and express the love of God both in words and deeds.

We greatly value the inclusive nature of our church family that comes from a diverse array of multi-national and multi-cultural backgrounds. The ideal candidate must share these same values and bring a heart full of love for all of God's children.

If you are called to serve in God's kingdom in IBC, please submit your resume or CV to searchcommittee@ibcs.org. Only short-listed candidates will be notified. We look forward from hearing from you!

Overview

The Pastor, Connection Ministry will be responsible for helping people develop thriving connections within the body of Christ at IBC and create a community where everyone is seen, welcomed, and valued. The goal of this role is to lead people to a genuine sense of belonging, involvement, and growth by meeting people where they are and leading them to connect further. We are seeking someone who will champion people to experience the living-giving grace found in Jesus Christ, to engage in life-transforming relationships, and to live out the life-fulfilling work of making disciples through relationships.

Responsibilities

Core Responsibilities:

- Design and develop the process of connecting people and keeping them engaged in the life and ministry of the church
 - Create both online and physical environments that welcome new guests and provide next steps towards connection
 - Connect and track people from their first visit, creating on-ramps for increased engagement, closing the "back door" of the church.
 - Leading, equipping, and empowering the welcoming/befriending/connection teams, continuously improving follow-up methods for first time visitors

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- Establishing a Connections Corner focused on new people with hosts who are ready to give clear and current information regarding the happenings of the church
- Lead the Connection Groups Ministry
 - Own the vision and process of connection groups, by championing the small group ministry vision
 - Develop a systematic and effective approach to connect people into Connection Groups
 - With the help of the Connection Group Core team, implement a leadership development strategy to identify, recruit, train develop and coach new connection group leaders while continuing to equip and develop the proficiency of current leaders.
 - Further expand upon the sermon-based CG study material
- Facilitate Connections for volunteers with other ministries
 - Building systems and structures that lead people from being spectators to volunteers.
 - Creating an environment and structure that is conducive for plugging new people into ministry.
 - Working with ministry team leaders to recruit, train and empower volunteer team members.
 - Coordinating with ministry leaders to measure and monitor volunteer connections.
 - Creating an environment that provides two-way communication between the congregation and church leaders, removing barriers that keep people from connecting.

Additional Responsibilities:

- Partner with Communications Ministry in creating online and physical environments that promote deeper connections
- Partner with the Disciple Making Pastor and the Mission Pastor as part of the circle of becoming disciples to making disciples.
- Partner with the Care Pastor to create a system whereby congregational care needs can be identified and followed up on.
- Participate in general pastoral duties as needed
- Dependant on gifting, may also be part of the Weekend Preaching Team

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Requirements and Qualifications

- Meet the biblical qualification as outlined in 1 Tim. 3:1-7
- A model for others by being an example of personal integrity, disciple-making, and missional living
- Master's degree in Religious Education, Masters of Divinity or equivalent.
- A minimum of 5 years' experience leading Connection/Small Group ministries in a multi-ethnic/cultural setting, preferably a church
- Living out relational ministry
- Creativity and innovative thinking in organising and leading Connection/Small Group ministries
- A hard worker with an eye for excellence with the capacity to see the big picture
- Strong English language written and verbal communication skills
- Comfortable working in a highly visible role
- Ability to work as part of a team
- Computer literate in Microsoft Office (especially Excel, Word, PowerPoint)

Salary Range

Monthly Salary: \$4000 to 6000 (depending on qualifications and experience)

How to Apply

Interested candidates should email to [**searchcommittee@ibcs.org**](mailto:searchcommittee@ibcs.org)