

Available Position

Pastor, NexGen Ministry



International Baptist Church of Singapore (IBC) is a multi-national and multi-cultural church that seeks to unite all people to Christ in love by making disciples for the glory of God - a community of sinners saved by the grace of God through Jesus Christ and inspired by the Holy Spirit. We seek to glorify God, nurture one another and express the love of God both in words and deeds.

We greatly value the inclusive nature of our church family that comes from a diverse array of multi-national and multi-cultural backgrounds. The ideal candidate must share these same values and bring a heart full of love for all of God's children.

If you are called to serve in God's kingdom in IBC, please submit your resume or CV to searchcommittee@ibcs.org. Only short-listed candidates will be notified. We look forward from hearing from you!

Overview

The Pastor, NexGen Ministry will oversee all of IBC's next generation ministries from birth to young adult. The goal of this role is to create a consistency of approach, maximize the disciple-making path and bring synergies across all of our NexGen ministries. We are looking for someone who has a pastoral heart, is strategically minded, persistent with recruiting and developing teams, a leader of leaders who values relational ministry.

Responsibilities

Core Responsibilities:

- Teach, guide, and direct (along with other NexGen ministry heads) our preschool, children, students, and young adults about the most important thing, the person of Jesus Christ.
- Embrace and contextualize the vision, mission, values and culture of IBC for the NexGen while acting as a champion for families
- Along with the discipleship pastor, develop and implement a holistic disciple making strategy for our NexGen ministry, that aligns leaders to the church's overall strategy
- Connect with parents, equipping and resourcing them to be the leader of the child's spiritual development
- Help every parent widen the circle of support around their child by recruiting, training, and leading a team of adult leaders and student leaders
- Provide organizational leadership and accountability for NexGen ministry planning, budgeting, etc.

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- Be intentional about the goal of discipling our NexGen, creating opportunities for them to live out and share their faith.
- Provide pastoral care, including hospital visits, meetings and other ministry opportunities

Additional Responsibilities:

- Reach out to the unchurched NexGen in the community, engage them with the gospel and involve them in the life of the church
- Advocate for serving opportunities for NexGen in the broader ministries of IBC.
- Participate in general pastoral duties as needed
- Dependant on gifting, may also be part of the Weekend Preaching Team

Requirements and Qualifications

- Meet the biblical qualification as outlined in 1 Tim. 3:1-7
- A model for others by being an example of personal integrity, disciple-making, and missional living
- Master's degree in Religious Education or Masters of Divinity degree or equivalent
- Minimum of 5 years' experience leading NexGen ministries in a multi-ethnic/cultural church
- Living out relational ministry
- Creativity and innovative thinking about ministering to the NexGen
- A hard worker with an eye for excellence with the capacity to see the big picture
- Strong English language written and verbal communication skills
- Comfortable working in a highly visible role
- Ability to work as part of a team
- Computer literate in Microsoft Office (especially Excel, Word, PowerPoint)

Salary Range

Monthly Salary: \$4000 to 6000 (depending on qualifications and experience)

How to Apply

Interested candidates should email to searchcommittee@ibcs.org