

Available Position



Worship Leader, Full-time

International Baptist Church of Singapore (IBC) is a multinational and multicultural church that seeks to unite all people to Christ in love by making disciples for the glory of God - a community of sinners saved by the grace of God through Jesus Christ and inspired by the Holy Spirit. We seek to glorify God, nurture one another and express the love of God both in words and deeds.

We greatly value the inclusive nature of our church family that comes from a diverse array of multinational and multicultural backgrounds. The ideal candidate must share these same values and bring a heart full of love for all of God's children.

If you are called to serve in God's kingdom in IBC, please submit your resume or CV to searchcommittee@ibcs.org. Only short-listed candidates will be notified. We look forward to hearing from you!

Overview

Create an atmosphere of celebration and reverence to God through music for all worship services. Lead and direct the Worship Arts Ministry to include choir(s), vocal, instrumental and other ensembles/expressions of worship experience. Foster an innovative, inclusive style of music to enhance and support the worship message goals.

Responsibilities

Principal Function: The Worship Leader is responsible for planning, conducting, and evaluating weekly worship for IBC services (in close coordination with the Senior Pastor).

Responsibilities:

1. Provide engaging, inspiring and motivational worship experiences for both on-site and online services and IBC programs/events;
2. Coordinate with the Senior Pastor to create and lead well-planned and engaging weekly worship services. This includes recruiting and developing a worship team and scheduling vocalists, instrumentalist. Responsibilities include preparation for and leading rehearsals.
3. Collaborate with Pastor(s), Music Associate, and other WA Ministry leaders to select all worship music;
4. Lead the congregation, utilizing a variety of styles of music, including coaching for new songs unfamiliar to the congregation;
5. Help bridge generational/cultural differences by selecting a balance of musical styles for every service which will, as a whole, have multigenerational/multicultural appeal;
6. Develop opportunities for Youth and Young Adult involvement in the worship services.
7. Develop and administer an annual budget for the worship ministry in accordance with the financial policies of the church.

Requirements and Qualifications

1. Committed disciple of Jesus Christ, seeking to know, love and serve God & neighbor, and also committed to continual spiritual growth.

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2. Music background with the appropriate educational qualifications and proficiency in leading worship with a strong vocal ability.
3. Minimum of 5 years' experience leading and planning congregational worship with the ability to lead, inspire and engage the congregation during the worship experience.
4. Must be able to lead with piano accompaniment, with a passion and vision for including praise music along with upbeat traditional Christian music in worship ministry in order to contribute to worship vitality in a multicultural and multigenerational community. Capable of leading with a guitar and/or keyboard is a plus, but not a requirement.
5. Must be able to coach and guide all the members of the worship arts ministry to continually enhance their musical skills.
6. Strong leadership, organizational and communication skills required to effectively collaborate with both the church staff and administrators as well as the other members of the worship arts ministry.
7. Knowledge of Baptist theology is desired.

Salary

Will be commensurate with experience and duties performed.

How to Apply

Interested candidates should email their letter of intent and CV to [**searchcommittee@ibcs.org**](mailto:searchcommittee@ibcs.org)