

Pastor/Director of Worship

International Baptist Church (IBC), Singapore

IBC is God's home for the nations that seek to unite all people in Christ in love by making disciples for the glory of God. This is our vision and we hope that you will help lead us and be part of this journey with us in the role of Pastor/Director of Worship. Reporting directly to the Senior Pastor, the Worship Pastor must be called to IBC. The ideal candidate will have a heart for worship, a deep personal relationship with Jesus Christ, and a commitment to Biblical truth. The Worship Pastor provides spiritual leadership for IBC's Worship Arts Ministry through the gift of music and prayer, sharing the Word of God and the news of Jesus Christ through the use of song, multimedia, visual and non-visual performances, to help the congregation and community understand and experience the love of Christ and develop a strong foundation of faith.

What you will be doing (essential duties)

- Provide pastoral care for the Worship Arts Ministry and members of the congregation, as needed.
- Work under the direct supervision of the Senior Pastor. Actively participate in pastoral and staff meetings, prayer gatherings, and church-wide events.
- Develop and implement a Worship Arts Ministry strategy that engages multiple generations and encourages congregational participation.
- Coordinate with the Senior Pastor and other ministry leaders to ensure all worship services align with sermon themes and church-wide initiatives.
- Direct and conduct the IBC Sanctuary Choir, oversee the growth and development of the children's and adult choir, and orchestra/praise band.
- Lead, recruit, and shepherd the worship team (vocalists, musicians, and technical crew) through rehearsals, spiritual encouragement, and discipleship, fostering spiritual growth and musical excellence.
- Coordinate the training of instrumentalists and vocalists in groups or as individuals as is necessary.
- Oversee the music and worship support for all church services, special meetings, ministries, and other church activities (i.e. Church Camp, Retreats, funerals and weddings).
- Select, arrange, and prepare songs, scripture, call to worship, prayers and coordinate relevant media for the choir and worship teams (band and vocalists) on a weekly basis.
- Foster a spirit of cooperation and excellence in all aspects of the Worship Arts Ministry.

What qualifications and experience you bring

- Advanced music credentials, a seminary degree is preferred.
- Possess relational interpersonal skills for working with adults, students, and children of all ages within the congregation.
- Gifted in communication, instrumental and vocal music.
- Self-motivated, have a teachable spirit to grow as a person and as a leader. Be a strong team player, having the proven ability to inspire and help others in executing plans and decisions.
- A minimum of 5-years as a Worship leader of a church with a sizable worship arts ministry.
- Experience with ministering in an international congregational context, multi-lingual ability will be an asset.
- Able to bridge generational/cultural differences by selecting a balance of musical styles for every service which will, as a whole, have multi-generational and multicultural appeal.

What you will need to succeed here

- Heart for the congregation, not just the music.
- Ability to help grow and manage the Worship Associate and the AV Team.
- Be open to feedback and improvements of the Worship experience.



About IBC Singapore

What we are about:

IBC's vision begins with an invitation: come, as one beloved by God, into the life-giving pursuit of a deepening relationship with Jesus Christ. As an international church in an international city, we declare that no matter where you are from, you are welcome here. Join us as we sojourn together in living out authentic faith in genuine community. Journey with us as we meet together to laugh and cry, build one another up in the family and the marketplace, and serve our community with mercy, love, and justice.

Our congregation size on Sundays is about 1,350 including both adults and children. Believers from over 55 different nations have found their home in our IBC family and we invite you to be a part of this unique opportunity to experience a global community fulfilling the global commission.

The uniqueness of our location:

IBC is located in Singapore, which is often referred to as the "Antioch of Asia." Not only is Singapore consistently ranked near the top of the best global cities in the world, but nearly 1/3 of the total workforce consists of foreigners who live and work in Singapore. Singapore is filled with a high concentration of globally-minded, entrepreneurial, and adventurous people from all over the globe. Furthermore, Singapore is the hub of Southeast Asia, within a few hours' flight to many diverse people groups. A majority of attendees at IBC have lived and worked outside their home country. Being in Singapore allows IBC to have an outsized impact not only in Singapore but throughout the entire region.

Address: International Baptist Church Singapore, 81 King's Road, Singapore 266358

What we're looking for:

We are looking for people who are life-long learners who are not afraid of taking risks for the Kingdom of God. We are looking for people who do not know it all but have the vulnerability and humility to learn together with one another. People who are willing to journey and grow and engage with those who are different than them. To thrive at IBC, previous experience serving in a multi-ethnic or international congregation is highly recommended. Join us in being global disciple-makers for God's kingdom.

Further information can be found on our website: www.ibcs.org

To apply please email your CV to: searchcommittee@ibcs.org